for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) v. BOARD OF TRUSTEES OF STATE INSTITUTIONS) Civil Action No. 3:25-cv-00417-HTW-LGI
OF HIGHER LEARNING, ET AL. Defendant(s))))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Videt Carmichael in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons	for (name of i	ndividual and title, if any	Videt Carmic	hael, Member	
was rec	ceived by me on	(date)	6/24/25			
	☐ I personally served the summons on the individ		vidual at (place)			
				on (date	e)	; or
	☐ I left the sur	mmons at the	e individual's residen	ce or usual place of	abode with (name)	
			, , a	person of suitable a	age and discretion who	resides there,
	on (date)		, and mailed a co	opy to the individual	's last known address;	or
			n (name of individual) of service of process of		issippi Attorney Geno	eral , who is
	Mississippi	Communit	ty College Board	on (date	e) _6/24/25	; or
☐ I returned the summons unexecuted because					; or	
	☐ Other (specify	ŷ):				
	My fees are \$	0.00	for travel and \$	<u>0.00</u> for	r services, for a total of	f\$ <u>0.00</u>
	I declare under	penalty of p	perjury that this inform	mation is true.		
Date:	6/27/25		K	hytavia Fleming, L	Server's signature	Mississippi
					Printed name and title	
				101 South Cor	ngress Street, Jack Server's address	son, MS 39201

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) V.)) Civil Action No. 3:25-cv-00417-HTW-LGI
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING, ET AL.)))
Defendant(s))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Donnie Caughman in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date: 6/24/25

ARTHUR JOHNSTON
CLERK OF COURT

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons	for (name of in	ndividual and title, if any	Donnie C	aughman, Member		
was rec	ceived by me on	(date) 6/	24/25	*			
	☐ I personally	served the s	ummons on the indiv	vidual at (place)			
				on on	(date)	; or	
	☐ I left the summons at the individual's residence				• • •		
					ble age and discretion w		e,
	on (date)		, and mailed a co	opy to the indivi	dual's last known addre	ss; or	
			n (name of individual) t service of process of		Mississippi Attorney Ge	eneral	, who is
		•	•			; or	
			y College Board		(date) 6/24/25	, , 51	
	☐ I returned th	ne summons	unexecuted because				; or
	☐ Other (specify	ĵ <i>y</i>):					
	My fees are \$	0.00	for travel and \$	0.00	for services, for a total	of\$ <u>0.00</u>	<u></u>
	I declare under	penalty of p	erjury that this infor	mation is true.			
Date:	6/27/25		_/ _/ _K	hytavia Flemir	Server's signature ig, Legal Intern-ACLU Printed name and title	ng of Mississipp	 vi
			_	101 South	Congress Street, Ja	ckson, MS 3	39201

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) V.) Civil Action No. 3:25-cv-00417-HTW-LGI
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING, ET AL.	
Defendant(s))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Bubba Hudspeth in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff's attorney, whose name and address are:

> Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	6/24/25	THE DISTRICT OF MES
		DISTRICT OF MIS

ARTHUR JOHNSTON

CLERK OF COURT

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons for (name of individual and title, if any)	Bubba Hudspeth, Member	
was re	ceived by me on (date) 6/24/25	-	
	☐ I personally served the summons on the indiv	idual at <i>(place)</i>	
		on (date)	; or
	☐ I left the summons at the individual's residence	ce or usual place of abode with (name)	
	, a	person of suitable age and discretion who res	ides there,
	on (date) , and mailed a co	py to the individual's last known address; or	
	I served the summons on (name of individual) designated by law to accept service of process o		, who is
	Mississippi Community College Board	on (date) 6/24/25	; or
	☐ I returned the summons unexecuted because		; or
	☐ Other (specify):		
	My fees are \$ 0.00 for travel and \$	0.00 for services, for a total of \$	0.00
	I declare under penalty of perjury that this inform	nation is true.	
Date:	6/27/25	Khyfavvia Fles Server's signature	nney
	Kł	<i>U</i> nytavia Fleming, Legal Intern-ACLU of Mis	U ssissippi
	<u>···</u>	Printed name and title	
		101 South Congress Street, Jackson	n MS 30201
		Samur's address	1, 1010 03201

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) V.)) Civil Action No. 3:25-cv-00417-HTW-LGI
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING, ET AL.))))
Defendant(s))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Dolly Marascalco in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

		ARTHUR JOHNSTON
		CLERK OF COURT
Date:	6/24/25	5 C. Louiselle
		Signature of Clerk or Deputy Clerk

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons for (no	ame of individual and title, if c	any) Dolly N	/larascalco, Member		
was re	ceived by me on (date)	6/24/25	·			
	☐ I personally serve	d the summons on the in	dividual at (plac	re)		
				on (date)	; or	
	☐ I left the summons	s at the individual's resid	lence or usual p	place of abode with (name	e)	
			, a person of su	uitable age and discretion	n who resides the	ere,
	on (date)	, and mailed a	copy to the ind	dividual's last known ad	dress; or	
		nons on (name of individual) accept service of proces		n, Mississippi Attorney	General	, who is
		munity College Boar		on (date) 6/24/25	; or	
	• •	mons unexecuted because				; or
	☐ Other (specify):					
	My fees are \$ 0.00) for travel and	\$ 0.00	for services, for a to	otal of \$ <u>0.00</u>	
	I declare under penal	ty of perjury that this inf	formation is tru	e.		
Date:	6/27/25		Khyt	WYW JL Server's signatur	eming	
		-	Khytavia Flei	ming, Legal Intern-AC	<u> </u>	pi
				Printed name and t	itle	
			101 Sou	th Congress Street,	Jackson, MS	39201
		-		Compan's address		

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) V.) Civil Action No. 3:25-cv-00417-HTW-LGI
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING, ET AL.	
Defendant(s))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Johnny McRight in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons for (name of individual	l and title, if any)	Johnny McRight	t, Member	
was re	ceived by me on (date) 6/24/2	5			
	☐ I personally served the summon	ns on the individu	nal at (place)		
			on (date)	:	; or
	☐ I left the summons at the indivi	dual's residence	or usual place of abo	de with (name)	
				and discretion who resid	des there,
	on (date), a	nd mailed a copy	to the individual's la	st known address; or	
	I served the summons on <i>(name designated by law to accept service)</i>	, –		ppi Attorney General	, who is
	Mississippi Community Coll	_	(1)		; or
	☐ I returned the summons unexec	uted because			; or
	☐ Other (specify):	_			
	My fees are \$ 0.00 for	travel and $\frac{0}{2}$.00 for ser	vices, for a total of \$ _	0.00
	I declare under penalty of perjury	that this informa	tion is true.		
Date:	6/27/25	X	U	la Flen rver's signature	ing
		Khyt	<u> </u>	I Intern-ACLU of Miss	sissippi
			Prin	ited name and title	
			101 South Congre	ess Street, Jackson	, MS 39201
				aman's address	

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) V.) Civil Action No. 3:25-cv-00417-HTW-LGI
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING, ET AL.	
Defendant(s))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Luke Montgomery in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	6/24/25	TES DISTRICA OF MES
		DISTRICT OF M

ARTHUR JOHNSTON

CLERK OF COURT

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons		dividual and title, if an) Luke Mo	ontgomer	y, Member			
was re	ceived by me on	(date) 6	/24/25	*					
	☐ I personally	served the su	mmons on the indi	vidual at (place)					
				C	on (date)			; or	
	☐ I left the sur	mmons at the	individual's reside	-				• • • •	
				a person of sui				ides ther	e,
	on (date)		$\underline{}$, and mailed a $\overline{}$	opy to the indi	vidual's las	st known addr	ess; or		
	✓ I served the	summons on	(name of individual)	Lynn Fitch,	Mississip	pi Attorney G	3eneral		, who is
	designated by	law to accept	service of process	on behalf of (no	ame of organ	ization)			
	Mississippi	Community	College Board	C	on (date) _6	6/24/25		; or	
	☐ I returned th	ne summons u	nexecuted because						; or
	☐ Other (specify	v):							
	(1 0)	•							
	My fees are \$	0.00	for travel and \$	0.00	for serv	ices, for a tota	al of \$	0.00	
	I declare under	penalty of pe	rjury that this info	rmation is true.					
				11.	,	. 1	- 4		
Date:	6/27/25		V	XMXT	avv	ia Fl	em	ma	
					Ser	ver's signature		1	
			ŀ	ں Khytavia Flem	ing, Legal	Intern-ACLU	J of Mis	<i>O</i> ssissipp	i
			_		Print	ed name and title	2		
				101 South	n Congre	ss Street, J	acksor	n, MS 3	39201
			_			rver's address			

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) V.)) Civil Action No. 3:25-cv-00417-HTW-LGI
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING, ET AL.))))
Defendant(s))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Dianne Watson in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

ARTHUR ICHNSTON

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

TES DISTO

	AN AND AN	
		ERK OF COURT
Date:6/24/25		C. Louiville
	PARA DISTRICT OF WEST	Signature of Clerk or Deputy Clerk

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

wos ro	This summons for (nanceived by me on (date)	ne of individual and title, if an 6/24/25	y) Dianne Wats	son, Member	
was ici	•	the summons on the indi	ividual at (place)		
	i personany served	the summons on the man	on (da	ute)	; or
	☐ I left the summons	at the individual's reside	nce or usual place of	f abode with (name)	_
		,	a person of suitable	age and discretion who re	esides there,
	on (date)			al's last known address; or	
	✓ I served the summo	ns on (name of individual)	Lynn Fitch, Miss	sissippi Attorney Genera	al , who is
	designated by law to a	accept service of process	on behalf of (name of	f organization)	
	Mississippi Comn	nunity College Board	on (da	ate) _6/24/25	; or
	☐ I returned the summ	nons unexecuted because	; 		; or
	☐ Other (specify):				
	My fees are \$ 0.00	for travel and \$	0.00 fo	or services, for a total of \$	0.00
	I declare under penalty	of perjury that this info	rmation is true.		
Date:	6/27/25		Khytavia Fleming, I	Server's signature Legal Intern-ACLU of M Printed name and title	ning Mississippi
		_	101 South Co	ongress Street, Jackso	on, MS 39201

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) V.) Civil Action No. 3:25-cv-00417-HTW-LGI
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING, ET AL.)))
Defendant(s))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Will Symmes in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

		STATES DISTRICA	ARTH <i>CLE</i>
Date:	6/24/25	- VERTICAL OF WEEK	

ARTHUR JOHNSTON
CLERK OF COURT

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons	for (name of ind	lividual and title, if any	Will Symmes	, Member		
was re	ceived by me on	(date) 6	/24/25				
	☐ I personally	served the sur	mmons on the indiv	vidual at (place)			
				on (dat	e)	; or	
	☐ I left the sur	mmons at the i		ice or usual place of	· · · —	.1 .1	
, a person of suitable age and discretion who resides there, on (date) , and mailed a copy to the individual's last known address; or					> ,		
	on (date)		, and mailed a co	opy to the individual	I's last known address;	or	
		·	(name of individual)	Lynn Fitch, Misson behalf of (name of	issippi Attorney Gene	eral	, who is
		_	College Board	on (dat		; or	
	☐ I returned th	ne summons ui	nexecuted because				; or
	☐ Other (specify	ŷ):					
	My fees are \$	0.00	for travel and \$	0.00 for	r services, for a total of	\$ 0.00	®
	I declare under	penalty of pen	rjury that this infor	mation is true.			
Date:	6/27/25		4	Khytavi	, W Flem Server's signature	inoj	<u>, </u>
			K	hytavia Fleming, L	egal Intern-ACLU of	Mississippi	
			_		Printed name and title		
			_	101 South Cor	ngress Street, Jacks Server's address	son, MS 3	9201

for the

Southern District of Mississippi

MISSISSIPPI ASSOCIATION OF EDUCATORS, ET AL.)))
Plaintiff(s) V.)) Civil Action No. 3:25-cv-00417-HTW-LGI
BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING, ET AL.)))
Defendant(s))

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

Cheryl Thurmond in their official capacity as Member of the Mississipi Community College Board c/o Attorney General Lynn Fitch, 550 High Street, Jackson, MS 39201.

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Joshua Tom, MS Bar No. 105392 ACLU of Mississippi 101 S. Congress Street Jackson, MS 39201

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.



ARTHUR JOHNSTON

CLERK OF COURT

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

This summons for (name of individual and title, if any	Cheryl Thurmond, Member
was received by me on (date) 6/24/25	~
☐ I personally served the summons on the indiv	vidual at (place)
	on (date) ; or
☐ I left the summons at the individual's resider	nce or usual place of abode with (name)
,;	a person of suitable age and discretion who resides there,
on (date) , and mailed a co	opy to the individual's last known address; or
I served the summons on (name of individual) designated by law to accept service of process	Lynn Fitch, Mississippi Attorney General , who is on behalf of (name of organization)
Mississippi Community College Board	on (date) 6/24/25; or
☐ I returned the summons unexecuted because	; or
☐ Other (specify):	
My fees are \$ 0.00 for travel and \$	0.00 for services, for a total of \$ 0.00
I declare under penalty of perjury that this infor	mation is true.
Date: 6/27/25	Klytheria Fleming
К	hytavia Fleming, Legal Intern-ACLU of Mississippi
_	Printed name and title
	404.0 (1) 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	101 South Congress Street, Jackson, MS 39201